

Irvine PONY Managers/Coaches Code of Conduct

The Board of Directors of Irvine PONY baseball has adopted the following Code of Conduct for Managers, Coaches, and Assistant Coaches that are assigned to teams participating in Irvine PONY league games, events, and activities.

The Irvine PONY Baseball Board of Directors is committed to ensure the best possible baseball experience for the members of our league. The Irvine PONY Baseball program is designed to provide an experience that is positive, safe, developmental, and fun for the players.

The team Managers/Coaches, as representatives of Irvine PONY Baseball shall, by his or her actions and conduct, set an example for the players under his or her care. The Board of Directors of Irvine PONY will take a stance of ZERO TOLERANCE in the event of a violation of the Manager/Coaches Code of Conduct.

Managers/Coaches shall adhere to the following code of conduct:

- (1) Managers/Coaches will lead by example and will encourage good sportsmanship by demonstrating positive support for all players, managers, coaches, umpires, and league officials at every practice, game, or league event;
- (2) Managers/Coaches shall treat each player as an individual, taking into consideration the wide range of emotional and physical development that may exist for players on the same team;
- (3) Managers/Coaches shall not use profanity at any time during a game or practice or within the presence of any player on any team;
- (4) Managers/Coaches shall treat players, other managers/coaches, umpires, league officials, parents, and spectators with respect;
- (5) Managers/Coaches shall not abuse equipment or facilities in an obvious display of anger;
- (6) Managers/Coaches shall do their best to provide a safe playing situation for players;
- (7) Managers/Coaches shall not verbally abuse, threaten or engage in tortious physical contact with any player, coach, manager, spectator, umpire, league official, parent, or other individual under any circumstances;
- (8) Managers/Coaches shall use coaching techniques that are appropriate for the skills being taught;
- (9) Managers/Coaches shall not use tobacco on the field during any practice or game.
- (10) Managers/Coaches shall not be under the influence of alcohol or other intoxicant at any time while coaching, attending an Irvine PONY event, or while otherwise representing Irvine PONY Baseball;

- (11) Managers/Coaches shall be knowledgeable of the rules of baseball within the divisions that they coach and shall teach these rules to the players;
- (12) Managers/Coaches shall follow the rules, regulations and policies of the Irvine PONY Baseball league and PONY Baseball, Inc.
- (13) Managers/Coaches shall not conduct themselves in any manner detrimental to Irvine PONY Baseball or to PONY Baseball, Inc.

Violation of this Managers/Coaches Code of Conduct may result in disciplinary action against the violator, which may include any of the following:

- (1) Ejection: The violator may be ejected from a game by either an umpire that is officiating the game or by a Irvine PONY Baseball Board Member. A violator may be ejected from an Irvine PONY practice, activity, or event by an Irvine PONY Baseball Board Member. A person that is ejected from the game, practice, activity or event must leave immediately without further incident, or be subject to further disciplinary action by the Board or removal by the police. Any person ejected will be automatically suspended from participating in their team's next scheduled game. The Irvine PONY Board will determine whether further disciplinary action is warranted.
- (2) Probation: The violator will be advised in writing of the offense and the period of probation during which it is expected that no further violations will occur.
- (3) Suspension: The violator will be advised in writing of the offense and the period of suspension during which the violator is prohibited from participating in any Irvine PONY games, activities, or events.
- (4) Dismissal: The violator will be advised in writing of the offense and informed that he or she is being dismissed from the League for the remainder of the season or other designated period of time.
- (5) Barred: The violator will be advised in writing of the offense and informed that he or she has been barred from present and future participation in the League, permanently, or for a specified number of years.

The Irvine PONY Baseball President, Vice President of the Division in which the violation occurred, and one other Board Member selected by the President, shall review all issues concerning violations of the Managers/Coaches Code of Conduct. Their decision shall be final, unless appealed by the violator to the full Irvine PONY Baseball Board. The full Irvine PONY Baseball Board of Directors shall have discretion to determine whether or not to hear a violator's appeal. If the Board determines not to hear the appeal, then the 3-person review panel's decision shall be deemed the final decision of the Board. If the Board decides to hear the appeal, then the majority vote of the Board regarding after hearing the appeal shall be the final decision of the Board.

ACKNOWLEDGMENT OF RECEIPT

I have read the foregoing Managers/Coaches Code of Conduct and understand that I am expected to abide by the Code or face potential disciplinary action by the League.

Date

Printed Name

Signature